

Company registration number: 190219

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

Financial statements

for the financial year ended 31 December 2020

**Knockanrawley Resource Centre Company Limited by Guarantee
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Directors and other information

Directors	Mary Cunningham Noreen Meagher Julie Gallagher Ann Buckley Catherine Sharpe Nora Heffernan Cahill Mary Campbell Ryan
Secretary	Mary Cunningham
Company number	190219
CHY Number	10755
RCN	20027926
Registered office	Knockanrawley Tipperary Co Tipperary
Business address	Knockanrawley Tipperary Co Tipperary
Auditor	F.D.C. and Associates Ltd St. Michael Street, Tipperary Co. Tipperary.
Bankers	Bank of Ireland Main Street Tipperary Co Tipperary

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Directors and other information (continued)

Allied Irish Banks
Main Street
Tipperary
Co Tipperary

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Centre Manager Address

A YEAR LIKE NO OTHER

It has certainly been 'a year like no other' for the Centre, our staff and all our service users and programme participants. The onset of COVID-19 has had a disproportionate impact on disadvantaged families and those already experiencing isolation, poverty, discrimination, abuse and mental health issues. While public health restrictions resulted in the unprecedented closure of our Centre to the public, the demand for our supports and services never waned and in many sectors increased in response to the impact of the virus.

The year has seen a number of staff changes with fond farewells to childcare worker Marian Fallon on her retirement and room leader Margaret Crosse O'Dwyer after 20 years of childcare service. We wish them both well in their future. We also said farewell to room leader Mary O'Grady; to Oonagh Murphy from our Ability Programme; to Erica Ryan from our Cleaning sector, and; to Sharon Finnan from our Family Therapy service. On completion of their Community Employment placements we said farewell to Helen Buckley from reception and PJ Ryan from maintenance. We were delighted to welcome Mary Fahey as our new Clinical Support Administrator for Family Therapy, Brankia Buric to childcare, in addition to new childcare CE placements Susan O'Dwyer, Chantelle Roche, Charlene Butler and Eleanor Kinane. Our maintenance, cleaning and reception sectors welcomed new CE placements included Maric Szafraneic, Laura Kukute, Tracie Grant and Gareth Price. Finally, we are delighted to welcome Patricia Blackburn to our Ability Team who will take up her new position in early 2021.

Community development activities from both our SICAP and Ability programmes continued throughout the year despite COVID-19 restrictions. For much of the year in-person and group activities were limited but activities transferred online with the provision of training and supports virtually. From April 2020, our community development programme began to expand our FoodCloud initiative to an emergency response through the provision of food boxes to vulnerable and disadvantaged families. While each year we would provide a similar support to approximately 15 families in Tipperary Town and surrounding areas, during the series of lock downs in 2020, requests for food aid jumped to over 45 families. The pandemic had a significant impact on our Ability programme, as most of our young participants with a disability were either entering into or already engaged in their work placements as the virus emerged. These work placements ceased in March and have yet to resume due to the ongoing challenges faced by small businesses and partner employers. Ability supports continued to all participants through virtual engagement, delivering one-to-one supports and online training to participants. For many young people with a disability, the Ability programme was their only external support received during lockdown.

Our community childcare service was operating at full capacity until it closed in response to the pandemic in March. Activity packs and postal exchanges with children continued throughout the lockdown and the service reopened on the 29th June with reduced numbers to allow for sector specific COVID regulations. Our Further Education QQI Level 4 full-time KITE programme has engaged over 30 unemployed people throughout the year and the 2020-2021 academic year has incorporated a blended learning approach so that numbers in the classroom can adhere to social distancing requirements. The Individual, Couple and Family Therapy Programme continue to provide much needed counselling supports to individuals and families facing a variety of challenges with a growing demand for supports during the pandemic.

We were very pleased to continue engagement with the Tipperary Town Revitalisation Task Force as the nominated member from the community sector. Through a series of in-person meetings and later through virtual meetings and workshops, extensive collaborative work has gone into the development of a Tipperary Town Revitalisation Action Plan. Knockanrawley Resource Centre participated in both the Social Inclusion and Climate Adaptation sub group initiatives. Engagement also continued in a number of local and countywide networks such as the PPN with staff membership on the Secretariat and on the Strategic Policy Committee for the Environment and Climate Action; with CYPSC and the Child and Family Support Network; Tipperary Town Centre Forum and RAPID AIT.

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I would like to take this opportunity to extend our gratitude to all our funding agencies for their continued support throughout the year ensuring uninterrupted supports and services to those that needed us. Additionally, I would like to acknowledge funding support from Pobal, Tipperary County Council, the Public Participation Network, South Tipperary Development Company and the Tipperary Education and Training Board for COVID response funding. This funding supported the works needed to ensure the Centre is compliant with all public health regulations with the installation of screens, hand sanitizing units, information posters and the addition of digital technology and IT equipment to facilitate the need for remote and virtual connection with our target communities.

Finally, I would like to pay specific tribute to all the staff and volunteers of Knockanrawley Resource Centre. Your dedication to your work, delivering much needed supports and services to clients, families and the broader community of Tipperary Town throughout the pandemic, has proven once again how essential each of you are. On behalf of the Board of Management, thank you. We could not be more proud to work alongside you.

Emer Leahy
Centre Manager

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Directors report

The directors present their annual report and the audited financial statements of the company for the financial year ended 31 December 2020.

Reference and Administrative Details

The company is a not for profit company with a registered office at Knockanrawley, , Tipperary. The companies registered number is 190219.

The charity has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 10755 and is registered with the Charities Regulatory Authority - RCN 20027926 .

Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

Mary Cunningham
Noreen Meagher
Julie Gallagher
Ann Buckley
Catherine Sharpe
Nora Heffernan Cahill
Mary Campbell Ryan

Mary Cunningham acted as secretary for the year.

Principal activities and objectives

The company provides a holistic, whole-of-community approach to community empowerment and development and is a one point access to an extensive range of individual, family and community supports, services and information. Knockanrawley Resource Centre is a company limited by guarantee governed by a voluntary board of directors, all of whom are from the local community and have the expertise to ensure best practice in the quality management of the organisation.

Supports and services are delivered in Tipperary Town and surrounding areas through four key operational programmes: community development, training and education, family therapy & counselling, and; community childcare. The Centre also has a certified Organic Garden which hosts a community allotment programme and is used by a number of community, social and horticulture groups and for training purposes.

The Centre directors signed off on their three year strategic plan in 2018 with four key organisational goals. By 2021 the Centre's holistic supports and services

- are adaptive to the ongoing changing needs of the individual members of our community;
- are adaptive, relevant and responsive to the complex multigenerational needs of families within our community;
- are contributing to a more inclusive, empowered and diverse community through pro-active engagement with communities of needs, and;
- the Centre's enhanced organisational development will allow us to better respond effectively, efficiently and sustainably to the needs of our community.

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Directors report (continued)

Achievements and performance

1 COMMUNITY DEVELOPMENT

The Social Inclusion and Community Activation Programme (SICAP) programme is the overarching programme of our Community Development section. KRC, as members of the SICAP Consortium for South Tipperary is responsible for the delivery of supports under this programme to Tipperary Town and surrounding areas. The programme has two main goals each with specific targets:

SICAP Goal 1: Supporting 11 Local Community Groups (LCG)

SICAP Goal 2: Supporting 123 Individual Beneficiaries

As with all programmes, the COVID-19 pandemic had significant impact on the delivery of SICAP in terms of the planned activities for 2020. Once the initial lockdown occurred, it became apparent very quickly that families, in particular, became in need of a variety of SICAP and other supports, some established and some new services. The already present needs, such as, isolation, poverty supports or parent support, in some cases, developed more urgency. Through phone calls, private messages on KRC Facebook account and word of mouth from other families already engaged in the services, as well as, linking in with agencies like TUSLA and TETB, support was needed for issues such as food security, digital technology, stress and crisis situations particularly around housing, domestic abuse and substance misuse.

Our long running Food Cloud project (with supermarket partners Tesco and Aldi) was quick to scale up response with new requests for support coming in on a daily basis. The numbers of families experiencing food shortage increased four-fold during the initial lock down. With the addition of Centre staff and community group members to the team of volunteers, our SICAP team were quick to initiate partnerships with other agencies, such as, the TUS programme, Tipperary Civil Defence and the Public Participation Network to fund, collect, pack and deliver food boxes to households in Tipperary Town and a wider surrounding area. The project finished the year on a high, with what is becoming an annual event in the Centre. With the aid of our hard working team of 16 volunteers, on Christmas Eve, food boxes were prepared for collection or delivery to 106 families in need of support at a difficult time.

Conversational English and members of our LCGs such as the Men's Shed, moved online. Challenges were experienced around ability, confidence, resources and broadband but with the support of the SICAP team, encouraging results were achieved with more participants needing to make a connection in a time of greater isolation than ever. Collaboration with other agencies proved to be invaluable in the extenuating circumstances that the pandemic created and it is the programme's goal to ensure that these liaisons strengthened during 2020 will continue.

The Organic Garden continues to provide the Centre and all that come here with a peaceful haven in addition to being a superb resource for training. The KITE participants continue to utilise the garden for their Growing Vegetable module in addition to the Allotment Project which provides people from the local community with allotments to grow their own organic produce for their families. Without the support of volunteers such as Timmy Whyte over many years, the garden would not be the resource it is today. Due to ongoing Covid-19 restrictions during 2020 we were unable to hold any of the usual events and training held in the garden including the successful attended Zero Waste festival during the summer and our usual Seed Saver event for allotment holders. The garden continues to host the ever popular Social Therapeutic Horticulture group and is a key resource for the Centre in our contribution to the achievement of the Sustainable Development Goals (SDGs).

1.1 Parent & Family Support Programme (PFSP)

January 2020 saw the return of the weekly PFSP Baby, Parent and Toddler group providing parents and their children with a fun and inviting space to interact with their peers. Parents and children alike enjoyed activities such as dancing, storytelling and craft activities together. The Parents Club met weekly with stress management and healthy eating being the focus of their meetings together. There was also an opportunity to deliver in person one-to-one parenting supports based on the Positive Parenting model and life coaching. Helen, the Parent and Family Support Worker worked in collaboration with statutory bodies and other agencies when required.

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Directors report (continued)

From March, parenting supports went primarily online, with the occasional in-person meeting facilitated, when need was greatest, in accordance with government public health guidelines. Helen maintained an innovative and creative means of delivering parenting supports to families presenting to the programme. This was achieved through the identification of strengths and needs of the families and creating a specific support plan around them. Parenting supports continued through the lockdown via phone, zoom, WhatsApp, teleconferencing and Barnardos Welfare Conferencing.

There was a collaborative working approach, in particular, for families who were working with TUSLA and Social Work Department and those involved in the Meitheal process. Given the entrenched difficulties experienced by some families, Helen worked to retain and maintain a meaningful and trusting working relationship with the parents, some of whom were extremely vulnerable, with complex and challenging support needs. Supports were designed to assist them in finding the solutions to the challenges they faced.

To alleviate some of the stresses brought on by COVID-19 fifteen of the most vulnerable families were supported with themed gift packs designed to create fun and diversion for the whole family.

The following is an account of one parents experience of the PFSP this year and an insight of a TUSLA staff member:

"I find this group very helpful. As a single parent, I don't have time to meet other people and share what might be troubling me or share something that makes me happy. This group allows me to express myself knowing everything is kept confidential. I also learned a lot from others during the past year. Even though we didn't meet up physically due to the Covid-19, Zoom made it possible for us to continue our usual group meetings. It was a tough year for everyone but for me zoom meetings were and are my strength. It always gives me a positive outlook on life. My favourite zoom activity is mindfulness. It is like a fuel to my soul and body. It resets everything and makes me feel refreshed every time...I hope this group will continue, as it is a very vital group for families. Some might think it's only a group of parents meeting up for a cuppa or just a zoom meeting but what they don't realise is that; by taking that step to be involved with other parents in the group can actually heal you without you realising it".

Also, an insight of a TUSLA staff member, highlighting the benefit of working in a collaborative manner in support of families:

"The inter agency approach has worked effectively for both us as professionals and for the clients' family, we are both involved with. The family feels supported particularly in these uncertain and difficult times "

Helen delivered supports in a holistic manner, grounded in the principles of family support and community development, where the parents were empowered and enabled to work with their strengths and benefit from the delivery of identified support.

2 TRAINING & EDUCATION - KITE 2020

The Knockanrawley Information & Training for Employment (KITE) Programme 2019-2020 started with 16 learners, 5 male and 11 females. The group overall have a young age profile. From January 2020 to September 2020, KITE completed Culinary Operations (QQI Level 3), Work Experience, Customer Service, Handling Food Hygienically and Functional Maths at QQI Level 4. KITE learners also received training and certification in HACCP & Manual Handling. The addition of the aforementioned certificates will prove very beneficial across various sectors such as hospitality and retail when seeking experience and potential employment. Driver Theory Training was also provided to 11 learners.

From a certification perspective, all 2019/20 learners received certification with eight learners awarded a QQI Level 4 Major Award. The remaining seven learners received individual component certifications (Minor Awards) across all nine modules - this was an excellent outcome considering the difficulties learners encountered during the pandemic.

The breakdown of awards are as follows:

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Directors report (continued)

Communications	14
Information Technology	12
Personal Effectiveness	11
Work Experience	13
Functional Maths	12
Health Related Fitness	13
Culinary Operations	12
Handling Food Hygienically	13
Customer Service	10

In June, Knockanrawley Resource Centre reapplied for the full-time KITE programme. Outreach began in earnest in August around the Tipp Town locality. In September 16 interested candidates registered for the 2020-2021 academic cycle. In September the programme restarted with 13 new learners, 8 females and 5 male. The overall demographic varies from early school leavers, Leaving Cert Applied completers and learners with previous QQI Level 4 experience.

In March 2020, KITE moved primarily to an online virtual classroom environment. This was challenging from a Coordination perspective but more challenging for KITE learners. They all deserve the utmost respect and commendation for engaging and realising their potential in the midst of the many lockdowns because of the pandemic. This applies to the academic year of 2019/20 and 2020/21.

3 ABILITY PROGRAMME

The Ability Project South Tipperary is a partnership initiative led by Knockanrawley Resource Centre with partners Scoil Chormaic in Cashel, Rehab Care in Clonmel, Irish Wheelchair Association Tipperary and the Moorehaven Centre Tipperary. The aim of the national programme is to bring young people aged between 15 years and 29 years with disabilities who are not work-ready closer to the labour market using a range of person centred supports.

Ability Project South Tipperary supported 51 young people with a disability in 2020 with two further participants currently registering. Four participants exited from the programme one of whom progressed on to the KITE programme, and received a QQI Level 4 Major Award and is now actively seeking employment. All participants engage directly with the project around scheduling, and training.

Participants continue to meet on a one-to-one basis as well as in groups to strengthen relationships of trust with the Ability team, to explore options for their future education and employment pathways and to provide an opportunity for each participant to reflect on the various activities they participate in and give feedback to the team.

All participants have had a very challenging start to 2020 with the arrival of Covid 19. All placements and face-to-face meetings were cancelled. Online learning and postal deliveries of activities became the new norm. However, later in the year Ability project participants engaged in a number of work-ready and personal development trainings, and work-related exposure visits, for example driver theory practice, woodcraft, baking, song writing and music therapy. Each participant received various accredited and non-accredited certificates to mark their achievements.

In Collaboration with Social Farming Ireland and Waterford Leader Partnership, Ability South Tipp participated in 12 weekly visits to Colin McGrath's social farm in Cloneen. Social Farming is an outcome-focused support placement for people on an active farm using the natural assets of the people, the place, the activities and the community to support a person to achieve some of their chosen goals. Fundamentally based on spending time in the natural environment of the farm but also encompassing two key elements, meaningful activities and social connection. Our participants focused on improving their mental health and wellbeing from spending time in the fresh air, in nature and working with the animals. They also had an opportunity to increase their social and interpersonal skills from working alongside others in a supportive environment

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Directors report (continued)

Ability participants also enjoyed a 12-week Social and Therapeutic horticultural experience when we acquired the use of an allotment from Rehab care in Clonmel. The team attended weekly outdoor lessons to learn new horticultural skills. Participants learned how to work as part of a team. In doing so, they gained a great sense of self-worth and self-confidence. Together, they installed a bug hotel while also learning the importance of supporting our local biodiversity. Two team members are wheelchair users and found negotiating the allotment pathways and groundwork difficult. Project staff approached the Clonmel Men's Shed and they happily lent a hand. Keith and his colleagues produced a beautiful wheelchair accessible table at waist height to facilitate potting and a workstation. A surface was placed on the pathway for greater accessibility.

Our Ability participants also collaborated with the FOLM Project (From Outdoors to the Labour Market) funded through Iceland, Liechtenstein & Norway via EEA grants and Norway grants for Youth Employment. The project focuses on an innovative education approach addressing the youth who are not in employment education or training. The FOLM Project involves a stimulating and innovative programme enabling Young People to develop professional and life skills and become inspired and active in their lives. Three Ability Participants attended this weeklong course in the Limerick Institute of Technology Thurles campus and followed up with a 6-week online coaching session. New participants look forward to another FOLM project in 2021.

One of our participants from partner special school Scoil Chormaic worked tirelessly this year to complete his Junior Cert Level 3 to facilitate his entry to a Motor Mechanics Apprenticeship. With Ability Project support, everyone involved was overjoyed in December 2020 when William registered for his apprenticeship with the Tipperary ETB AND Noel O'Keefe's garage.

Feedback from the project partners throughout the year has been very positive. All partners continued to see significant benefit from the Ability Project for their service users as well as the services themselves. The Ability project has had a positive impact on the project participants in the areas of confidence and improved social interaction. Ability Project South Tipperary looks forward to building on the relationships formed in 2019/2021 while supporting the 49 participants to identify the many abilities they possess.

4 COMMUNITY EMPLOYMENT PROGRAMME

The Department of Social Protection's (DSP) Community Employment Scheme or CE as it is most commonly known is an integral part of Knockanrawley Resource Centre. The scheme operates across the different sections enabling and supporting the provision and delivery of vital services

The KRC CE Programme is a vital resource to the centre. It is designed to help people who are long term unemployed or otherwise disadvantaged to get back to work by offering part time and temporary placements in jobs within local communities such as our local community in Tipperary Town.

KRC operates as a CE Sponsor and our programme includes five sub sponsors agencies namely Bru Boru Cultural Centre, Cashel; The Three Drives Family Resource Centre, Tipperary Town; The Circle of Friends Cance Care Centre, Tipperary Town, and; the Tipperary Rural Traveller Project.

Knockanrawley is in turn also a sub sponsor of Nenagh Childcare Centre, Nenagh, Co. Tipperary who provide our Community Childcare programme with childcare placements.

Our CE participants work in a variety of roles including Reception / Front of House, Gardening, Hospitality Roles including Kitchen Assistants and Waitress / Waiter Roles, Cleaning, Genealogy, Community Development and Childcare.

All participants are supported through individual learner plans to make the most of the opportunity on CE. The participants are all encouraged to undertake QQI training which provides quality, recognised training and qualifications. This training includes subjects such as Childcare, Gardening, Customer Service, Retail Selling. The participants will engage in training while also gaining on the job work experience.

Our childcare CE participants on completion of three years work experience on the scheme together with the QQI Level 5 training in Childcare will gain the recognised qualifications required to work in a childcare setting. The KRC Scheme has a proven record in progressing participants into further education and employment and hope to continue this success going into 2021.

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Directors report (continued)

5 CHILDCARE

This has been an extremely turbulent year for Knockanrawley Childcare. The COVID-19 pandemic affected our service from mid-March onwards. Although 2020 took a huge toll on staff stress levels it also highlighted the high regard the childcare staff has for the children under their care and their loyalty to the centre.

We began the year with a number of areas in the centre experiencing water damage from a flood in our upstairs storeroom, which houses our water tank. Repairs were made and in the interest of safety, we had the floor of this storeroom upgraded. A number of doors and minor carpentry work also required attention.

A HSE Environmental Inspection took place in February. A number of minor non-compliance were noted and all were addressed quickly.

In early February after consultation with the staff, it was agreed that we would join the Early Years Alliance Protest March in Dublin. The reason for this march was to ask the Government for the following:

- To develop an early years funding model that supports affordable and accessible childcare for parents, high quality for care for children and sustainability for providers
- To introduce and provide adequate funding, at the very least, for an appropriate professional wage in 2020 for early years educators
- To establish a single inspection process with a graded compliance system. We are currently inspected by (1) Tusla, (2) the Department of Children and Youth Affairs, (3) the HSE and (4) the Department of Education.

Everyone is in complete accord that Early Years has to change, that practitioners have to be paid fairly for their work and that services need support to be able to do this. Staff appreciated the support Management gave to them in this action and a bus was organised to Dublin on 5 February with twenty-two staff from Knockanrawley Resource Centre.

Knockanrawley Childcare closed on Thursday 12 March along with all other childcare providers due to COVID-19. The staff took this opportunity to catch up with any outstanding paperwork and upskilling through on-line courses. Communication continued through zoom meetings, telephone and emails. With government support all staff remained employed during the closure. The staff also continued communication with parents through our Facebook page and postage of worksheets and information. Activity packs were organised by the centre and delivered to every child's home in April and a Graduation was also organised for the Pre-school children in late summer under strict public health guidelines. The centre reopened on June 29 with each room set up as individual Pods and public health protocols enforced strictly.

During the year, we have seen an increase in parents accessing childcare funding support through the National Childcare Scheme, NCS. Our CCSP and TEC has decreased because of this and it is expected that these schemes may cease operation in 2021. We also received two Capital grants to support the centre in ensuring the safe re-opening of the childcare through the Covid-19 pandemic. These allowed us to fit out the Multi-purpose room as an Afterschool room, increase our PPE supplies and to make changes to our outdoor area toward ensuring each childcare pod had their own separate play area in the garden.

We finished the year with a visit for the children to Santa and Mrs Claus in the Organic garden, which was a great success. 2020 has seen a number of staff changes. We wish all who have left success in their future endeavours and welcome the new staff to our team. We face 2021 with hope that all safely get through this pandemic and that our childcare facility will return to some form of normality. In the meantime, we will continue to support and care for our children and families to the best of our ability.

6 FAMILY THERAPY & PSYCHOTHERAPY SERVICE

Staff and Quantum of Service Provided in 2020:

Freda Roche (Systemic Psychotherapist and Complementary Therapist), Geraldine Lorigan (Systemic Psychotherapist and Clinical Nurse Specialist), Declan Roche (Clinical Psychologist and Systemic Psychotherapist), provided 5.5 days per week of service throughout 2020. Staff worked on a reflective team basis of two for 1.5 days per week with client families presenting with complex concerns. Sharon Finnan left the team in late August and Mary Fahey took over her role as Clinical Support Administrator on a part time basis of 17.5 hours per week on October 6th.

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Directors report (continued)

Due to Covid-19 restrictions, the Individual, Couple and Family Therapy Service (ICFTS) needed to alter the way that services were provided to clients. All activity transitioned to online/phone interactions. This necessitated the learning of online applications by the team and clients, the composing of documents to ensure that online safety protocols are adhered to by both parties and adapting to working from home. Although not ideal, the team and clients have been working together and are adjusting well to the new norm. Unfortunately, some clients still wish to wait until face-to-face sessions are available.

In line with its Collaborative Narrative Systemic approach, ICFTS employs the term 'Case' to describe a relational network of persons and 'Client' as an individual attending the service. Table 1 outlines the number of cases and clients attending, the number of new clients attending and the percentage of those in the Target Group

Total Cases (1)	72	(1) Includes: Individuals, Couples and Families
Total Clients	119	(2) Includes: Unemployed, Single Parents, Medical
New Clients	91	Card Holders, Traveller Community, Ethnic Minorities,
% New Clients in Target Group (2) 75%		Persons with a disability

Case Categories:

For reporting purposes the 72 cases seen in 2020 were categorised as either Individual (46), Couple(2) or Family(24) cases.

Primary Source of Referral:

Of the 72 cases referred, 67 came from the three sources: TUSLA (20), GP (7) and Self referrals (40). The remainder, 5, included the Courts, Schools, KRC and Child and Adolescent Mental Health Services.

Cases fitting with Tusla's Creative Community Alternatives Project:

ICFTS have worked with 9 such families, 1 child on the Edge of Alternative Care, 13 children currently in Alternative Care, due to complex family factors, and 0 coming Out of Care. Such cases are very work intensive due to child physical, emotional and sexual abuse and traumatic parental separation. They are conducted on a team basis and can involve: clinical psychology services, family reunification facilitation, conflict mediation and attendance at professional meetings and Court.

Cases Involving Child or Adolescent Concerns:

Table 4 below outlines the number of cases involving child or adolescent concerns.

Number of Cases with Child or Adolescent Concerns	46
Number of Children or Adolescents Concerned	76
Number of Children Attending	9
Number of Adolescents Attending	17

Adverse Life Events as Significant Contributory Factors in Clients Attending ICFTS:

Stressors involving current family and family of origin were major contributory factors in clients of all ages attending the ICFTS. Adverse Life Events both at the family and individual level (e.g. Murder, Rape, domestic violence, PTSD etc.) are now accepted as being diagnostic for many of the troubles that our clients experience. A total of 92 such events were noted to have occurred for the 119 clients attending ICFTS in 2020 as outlined in Table 5 below.

Relationship Difficulties(including Traumatic Separations, Parental Alienation)	23
Substance Use Disorder	11
Trauma (including Post Traumatic Stress Disorder, Complex PTSD, Bullying, Sexual Abuse, Rape, Murder, Direct Provision)	33

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Directors report (continued)

Physical Health Issues(including Chronic Pain)	6
Mental Health Issues(including Autistic Spectrum Disorder, Bereavement, Eating Disorder)	18

Networking continued to be an important element of service provision throughout 2020 involving integrated working such services as Tusla, Barnardos, CAMHS, local GPs and other statutory and non-statutory organisations. Consultation services were provided over the year to the principals and teachers in local primary and secondary schools when requested.

The Narrative-Systemic Shared Learning Support group met on 7 occasions in 2020. The number of therapists attending the meetings is currently 10. Collaborative Practice with Multistressed Families continues to be the main focus of the group's meetings.

Due to the continuing high number of complex cases presenting to ICFTS in 2020 and with a continuing high waiting list the hope for 2021 is for an additional part-time Systemic Psychotherapist with competence in working with trauma.

Covid 19

The directors recognise that there is currently a public health emergency with COVID19. This may have significant impacts in terms of staff and volunteer wellbeing, community needs, supports and the activities of the company. The board are committed to minimising any financial disruptions caused by the COVID19 crisis.

Financial review

In common with many organisations operating in Ireland and dependant on state funding, the company has been affected by the downturn in economic activity. The directors are confident that the commitment of directors and the underlying community spirit in the area will ensure that the company will be in a position to continue to provide support to the community for the foreseeable future.

At the end of the year the company has assets of €1,776,945 (2019: €1,660,997) and liabilities of €1,216,496, (2019: €1,209,425). The net assets of the company have increased by €108,876 and the directors are satisfied with the level of retained funds at the year-end.

The Company held 11 meetings during the year with an attendance rate of 75%. Some meetings were held virtually in accordance with Covid 19 restrictions.

Reserves policy

Aside from retaining a prudent amount in designated reserves each year most of the company's funds will be spent in the short term. The company does not have any investments and as a not for profit company does not envisage a situation whereby the company has more funds than is required to fund ongoing expenditure.

Structure, Governance and Management

The company is a not for profit company limited by guarantee. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

The company was established under a Constitution which established the objects and powers of the company and is governed under its Constitution and managed by a Board of Directors.

The company has eight directors who meet on a monthly basis and are responsible for the strategic direction of the company. At these meetings the board of directors are provided with the key performance and risk indicators. The company is run on a day to day basis by the administrator who is responsible for ensuring that the company meets its long and short term aims and the day to day operations run smoothly.

The Company has adopted the Statement of Guiding Principles for Fundraising.

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Directors report (continued)

Likely future developments

There are no significant developments envisaged that will impact on the company in the foreseeable future.

Events after the end of the reporting period

As noted above Covid 19 continues to have an impact on the community in general. There have been no other significant events affecting the company since the year end.

Accounting Records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at Knockanrawley, Tipperary..

Relevant Audit Information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

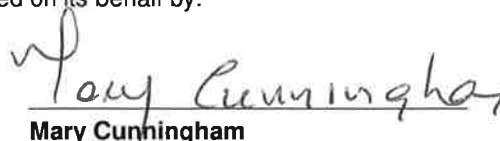
Auditors

The auditors, FDC and Associates Ltd. have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act 2014.

Approved by the board of directors on 30 March 2021 and signed on its behalf by:



Noreen Meagher



Mary Cunningham

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

Directors responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.


Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

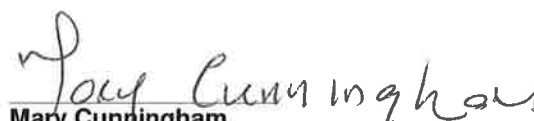
In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the law. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This statement was approved by the board on the 30 March 2021 and signed on its behalf by:


Noreen Meagher
Director


Mary Cunningham
Secretary

**Independent auditor's report to the members of
Knockanrawley Resource Centre Company Limited by Guarantee (continued)**

Opinion

We have audited the financial statements of Knockanrawley Resource Centre Company Limited by Guarantee, which comprise the balance sheet as at 31 December 2020, and the income statement, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements of the Company give a true and fair view of the state of the assets, liabilities and financial position of the company as at 31 December 2020, and of its surplus/(deficit) for the year then ended are prepared, in all material respects, in accordance with Irish law and FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland including the Irish Auditing and Accounting Supervisory Authority (IAASA) Ethical Standard and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

- Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Independent auditor's report to the members of
Knockanrawley Resource Centre Company Limited by Guarantee (continued)**

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- In our opinion, the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- In our opinion, the directors' report is consistent with the financial statements and has been prepared in accordance with the Companies Act 2014 and;
- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records

Matter on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

As explained more fully in the directors' responsibilities statement, management is responsible for the preparation of the financial statements in accordance with Irish law and FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

**Independent auditor's report to the members of
Knockanrawley Resource Centre Company Limited by Guarantee (continued)**

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern



James Noonan

For and on behalf of
F.D.C. and Associates Ltd
Accountants & Statutory Auditors
St. Michael Street,
Tipperary
Co. Tipperary.

30 March 2021

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Income statement
Financial year ended 31 December 2020**

		2020 €	2019 €
	Note		
Income		1,178,930	1,172,034
Surplus		<u>1,178,930</u>	<u>1,172,034</u>
Administrative expenses		(1,070,054)	(1,080,829)
Surplus	5	<u>108,876</u>	<u>91,205</u>
Surplus before taxation		<u>108,876</u>	<u>91,205</u>
Tax on surplus		-	-
Surplus for the financial year		<u><u>108,876</u></u>	<u><u>91,205</u></u>

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

The notes on pages 22 to 31 form part of these financial statements.

Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)

Balance sheet
As at 31 December 2020

	Note	2020 €	€	2019 €	€
Fixed assets					
Tangible assets	9	1,219,796		1,242,154	
			1,219,796		1,242,154
Current assets					
Debtors	10	10,447		34,816	
Cash at bank and in hand		546,702		384,027	
		557,149		418,843	
Creditors: amounts falling due within one year	11	(157,074)		(127,645)	
Net current assets			400,075		291,198
Total assets less current liabilities			1,619,871		1,533,352
Creditors: amounts falling due after more than one year	12		(1,059,422)		(1,081,780)
Net assets			560,448		451,572
Funds	16				
Restricted Funds			420,299		336,564
Unrestricted Funds			140,149		115,008
			560,448		451,572

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The notes on pages 22 to 31 form part of these financial statements.

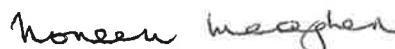
**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Balance sheet (continued)
As at 31 December 2020**

These financial statements were approved by the board of directors on 30 March 2021 and signed on behalf of the board by:



Mary Cunningham
Director



Noreen Meagher
Director

The notes on pages 22 to 31 form part of these financial statements.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Statement of changes in funds
Financial year ended 31 December 2020**

	Capital Reserve	Income and Expenditure account	Total
	€	€	€
At 1 January 2019	139,671	220,696	360,367
Surplus for the financial year		91,205	91,205
Total comprehensive income for the financial year	-	91,205	91,205
At 31 December 2019 and 1 January 2020	139,671	311,901	451,572
Surplus for the financial year		108,876	108,876
Total comprehensive income for the financial year	-	108,876	108,876
At 31 December 2020	139,671	420,777	560,448

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements
Financial year ended 31 December 2020**

1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is Knockanrawley, Tipperary, Co Tipperary.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102 Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies and measurement bases

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Change in formats

The Directors have availed of the provisions of Section 291(5) of the Companies Act 2014 to use a format for the financial statements that better describes the activities of a company not trading for a profit. The main change being the replacement of the title "profit and loss" with the title "Income and Expenditure" and consequential changes in description of certain items to be consistent with the descriptions appropriate to the not for profit sector.

Judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Judgements and estimates are continually evaluated and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income

Income from grant bodies is recognised in the accounts in the year in which it relates. Advance funding is reflected in creditors.

Income from other sources is recognised as received and lodged for the year.

The Directors consider that Covid-19 wage subsidies (TWSS/EWSS/TWSCS) are not related to "revenue" and so it is not appropriate to treat them as Income. Subsidies/Grants from Revenue in relation to TWSS, EWSS and from Pobal re TWSCS are recognised as a negative expense. Any amounts repayable are recognised in creditors. Other grants received, which are not linked to employees and in the main are designed to support the company due to Covid-19, are disclosed in the accounts as Income".

Taxation

The company does not carry on any activity that would give rise to a Corporation Tax liability.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Resource Centre	- 2%	straight line
Computers	- 33.33%	straight line
Equipment	- 15%	reducing balance
Fixtures and Fittings	- 15%	reducing balance

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received.

Government grants are recognised using the accrual model and the performance model.

Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset.

Under the performance model, where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised in finance costs in profit or loss in the period in which it arises.

4. Limited by guarantee

Knockanrawley Resource Centre Company Limited by Guarantee is a company limited by guarantee not having any share capital.

5. Surplus

Surplus is stated after charging/(crediting):

	2020	2019
	€	€
Depreciation of tangible assets	40,898	34,919
(Gain)/loss on disposal of tangible assets	(1,200)	-
Fees payable for the audit of the financial statements	4,175	4,329
	<u>43,873</u>	<u>39,248</u>

6. Staff costs

The average number of persons employed by the company during the financial year, including the directors was 48 (2019: 38).

The aggregate payroll costs incurred during the financial year were:

	2020	2019
	€	€
Wages and salaries	804,921	712,707
Social insurance costs	50,041	54,775
Other retirement benefit costs	25,369	25,967
Covid related wage subsidies paid	73,942	-
Covid related wage subsidies received	(150,059)	-
	<u>804,214</u>	<u>793,449</u>

7. Directors remuneration

The directors act in a voluntary capacity and do not receive any remuneration.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

8. Appropriations of income and expenditure account

	2020	2019
	€	€
At the start of the financial year	311,901	220,696
Surplus for the financial year	<u>108,876</u>	<u>91,205</u>
At the end of the financial year	<u><u>420,777</u></u>	<u><u>311,901</u></u>

9. Tangible assets

	Resource Centre	Computer Equipment	Equipment	Furniture and Fittings	Total
	€	€	€	€	€
Cost					
At 1 January 2020	1,541,724	82,580	34,515	43,822	1,702,641
Additions	<u>-</u>	<u>18,540</u>	<u>-</u>	<u>-</u>	<u>18,540</u>
At 31 December 2020	<u><u>1,541,724</u></u>	<u><u>101,120</u></u>	<u><u>34,515</u></u>	<u><u>43,822</u></u>	<u><u>1,721,181</u></u>
Depreciation					
At 1 January 2020	308,047	79,358	30,828	42,254	460,487
Charge for the financial year	<u>30,834</u>	<u>9,276</u>	<u>553</u>	<u>235</u>	<u>40,898</u>
At 31 December 2020	<u><u>338,881</u></u>	<u><u>88,634</u></u>	<u><u>31,381</u></u>	<u><u>42,489</u></u>	<u><u>501,385</u></u>
Carrying amount					
At 31 December 2020	<u><u>1,202,843</u></u>	<u><u>12,486</u></u>	<u><u>3,134</u></u>	<u><u>1,333</u></u>	<u><u>1,219,796</u></u>
At 31 December 2019	<u><u>1,233,677</u></u>	<u><u>3,222</u></u>	<u><u>3,687</u></u>	<u><u>1,568</u></u>	<u><u>1,242,154</u></u>

10. Debtors

	2020	2019
	€	€
Other debtors	10,447	33,406
Prepayments	-	370
Accrued income	-	1,040
	<u><u>10,447</u></u>	<u><u>34,816</u></u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

11. Creditors: amounts falling due within one year

	2020	2019
	€	€
Bank Overdrafts	5	5
Deferred Funding	65,863	53,817
Other creditors including tax and social insurance	12,372	9,784
Accruals	24,155	9,044
Deferred income - Ability Grant	54,679	54,995
	<u>157,074</u>	<u>127,645</u>

12. Creditors: amounts falling due after more than one year

	2020	2019
	€	€
Deferred income - Capital Grants	1,059,422	1,081,780

The directors opt not to account for capital grants on the performance model as allowed under FRS102.

13. COVID-19

The Directors have carefully considered the impact of COVID-19, noting the widespread disruption to normal activities in the community and the uncertainty over the duration of this disruption. This may have significant impacts in terms of staff and volunteer wellbeing, community needs, supports and the activities of the company. The board are committed to minimising any financial disruptions caused by the COVID19 crisis.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

14. State Grants

a)	<u>Grantor</u>	<u>Grant Name</u>	<u>Grant Purpose</u>	<u>Grant Award</u>	<u>Grant Receipt</u>	<u>CI Grant Accrued</u>	<u>CI Grant Deferred</u>	<u>To Capital</u>	<u>Grant Income</u>
				€	€	€	€	€	€
	Tusla 1	Counselling	Pay & Admin	46,388	46,388	-	-		46,388
	Tusla 1	Parent Support	Expenses	5,000	5,000	-	-		5,000
	Tusla 2	Family Therapy	Pay and Admin	30,900	30,900	-	-		30,900
	ETB Training Services	Services Training	Pay and Admin	97,246	100,246	12,000	(15,000)		97,246
	Solas	Migrating Against Educational Disadvantage Fund	Address Educational Disadvantage	16,250	34,790			(18,540)	16,250
	Pobal	C.E.T.S.	Subsidised Childcare	12,481	12,481	-	-		12,481
	Pobal	C.C.S.P.	Subsidised Childcare	87,259	87,259	-	-		87,259
	Pobal	E.C.C.E.	Subsidised Childcare	66,964	66,964	-	-		66,964
	Pobal	AIM Level 7	Subsidised Childcare	13,523	13,523	-	-		13,523
	Pobal	N.C.S.	Subsidised Childcare	72,009	72,009	-	-		72,009
	Pobal	Ability Prog	Youth Disabilities	108,468	108,152	54,995	(54,679)		108,468
	Department of Children and Youth Affairs	Covid Capital	Equipment	4,500	4,500	-	-		4,500
	Department of Children and Youth Affairs	Covid Reopening Support	Safe Opening & Staffing Needs	7,000	7,000	-	-		7,000
	Tusla 1	Childcare	Materials	13,391	13,391	-	-		13,391
	Dept of Social Protection	Community Employment	Wages	346,990	390,986	6,867	(50,863)		346,990
	Dept of Social Protection	Community Employment	Materials	12,867	10,032	2,835	-		12,867
	Dept of Social	Community	Training	4,577	3,832	745	-		4,577
				<u>945,813</u>	<u>1,007,453</u>	<u>77,442</u>	<u>(120,542)</u>	<u>(18,540)</u>	<u>945,813</u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

b) A capital grant was received from Solas re MAEDF during the year for the purchase of computers.

c) **Covid Related Subsidies**

<u>Grantor</u>	<u>Name</u>	<u>Purpose</u>	<u>Award</u>	<u>Receipt</u>	<u>Closing Accrued</u>	<u>Closing Creditor</u>	<u>To Capital</u>	<u>Subsidy</u>
			€	€	€	€	€	€
Office of the Revenue Commissioners	Temporary Wage Subsidy Scheme	Wages	73,608	84,897	-	(11,289)	-	73,608
Office of the Revenue Commissioners	Employment Wage Subsidy Scheme	Wages	54,857	54,857	-	-	-	54,857
Department of Children & Youth Affairs	Temporary Wage Subsidy Childcare Scheme	Wages	21,594	21,594	-	-	-	21,594
			<u>150,059</u>	<u>161,348</u>	<u>-</u>	<u>(11,289)</u>	<u>-</u>	<u>150,059</u>

d) **Employees**

<u>Employee Benefits</u>	<u>No of employees</u>
€60,000 and greater	None

Total employer pension contribution 19,537

e) **Restrictions**

All of the state grants listed at (a) above are restricted be it for the delivery of the resource centre programme in the case of Tusla, childcare services or youth disability services in the case of Pobal or community employment in the case of the DSP.

f) **Tax Clearance**

The company is compliant with relevant circulars, including Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similiar Type Payments".

This note is in adherence with the requirements set out in Circular 13/2014 wich supercedes Circular 17/2010.

15. Related party transactions

There were no related party transactions arising during the year that require disclosure.

Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)

Notes to the financial statements (continued)
Financial year ended 31 December 2020

16. Total Funds

	Balance 1st Jan '20 €	Receipts €	Exp's €	Transfer €	Balance 31st Dec '20 €
Restricted					
Capital	139,671	-	-	-	139,671
Edmund Rice	2,861	2,500	(494)	-	4,867
Tusla 2 - Parent Support	4,282	5,000	(2,670)	-	6,612
CEP - Parent Support	26	-	-	-	26
FIT - Benefit	950	-	(685)	-	265
County Childcare	-	-	-	-	-
Tipp Co Council - Mens Shed	173	-	-	-	173
GIY	(139)	-	-	-	(139)
Tipp Co Co - Community Enhancement	-	835	(674)	-	161
Leader	-	-	-	-	-
Tipp Co Council	-	-	-	-	-
Tipp Co Co - Emergency Lighting	(708)	-	-	-	(708)
Tipp Co Council	650	-	-	-	650
Solas - MAEDF	-	16,250	(16,165)	-	85
S.T.D.C. - Refurbishment & Alarm	-	15,000	(24,780)	-	(9,780)
Tipp Co Council - Covid	-	900	(900)	-	-
S.T.D.C. - Covid	-	2,500	(3,394)	-	(894)
SICAP	2,471	163,261	(163,231)	-	2,501
Tusla - Family Therapy	42,871	78,263	(76,587)	-	44,547
ETB Training Services	5,776	97,246	(96,310)	-	6,712
Pobal - C.C.S.P.	-	87,259	(40,107)	(47,152)	-
Pobal - C.E.T.S.	-	12,481	(12,481)	-	-
Pobal - E.C.C.E.	-	66,964	(66,964)	-	-
Pobal - AIM Level 7	-	13,523	(13,523)	-	-
Pobal - N.C.S.	-	72,009	(72,009)	-	-
Pobal - Capital	-	4,500	(5,119)	-	(619)
Pobal - Reopening Support	-	7,000	(9,561)	-	(2,561)
Tusla - Childcare	-	13,391	(13,391)	-	-
Childcare Fees	127,890	49,464	-	47,152	224,506
YWIT	-	2,240	(2,240)	-	-
DSP	12,741	364,434	(369,958)	-	7,217
Pobal - Ability Programme	(2,951)	108,468	(108,510)	-	(2,993)
Total	336,564	1,183,488	(1,099,753)	-	420,299
Unrestricted					
General Income	115,008	45,204	(20,063)	-	140,149
Total Funds	451,572	1,228,692	(1,119,816)	-	560,448

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 31 December 2020**

17. Key management personnel

The directors are the key management of the company.

18. Controlling party

The company is controlled by its board of directors.

19. Ethical standards

As a small entity under the provisions of the APB in relation to Ethical Standards we engage our auditor to provide CRO filing and accounts preparation services.

20. Approval of financial statements

The board of directors approved these financial statements for issue on 30 March 2021.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

The following pages do not form part of the statutory accounts.

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**General Income & Expenditure Account
for the year ended 31 December 2020**

	<u>2020</u>	<u>2019</u>
	€	€
Income		
Sundry Grants (Note 1)	(6,777)	9,446
Donations and Receipts	242	1,974
Room Rental	23,694	26,420
Administrative Income	10,000	11,000
I.T. Rental	3,500	3,720
Use of Phone/Photocopier	222	15
Church Gate Collection	-	850
Fundraising	790	2,495
Sisters of Mercy	800	-
Reimbursement of Pension	4,206	-
Community Bus	325	2,456
Courts Service	-	1,000
PPN - Covid 19	500	-
Tipp Co Council - Community Enhancement	-	5,000
Credit Union Dividend	20	-
Sundry Income	905	142
	<u>38,427</u>	<u>64,518</u>

The amount for room rental above includes a figure of €10,705 which was generated from external sources.

Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)

Overheads

Wages and salaries	1,160	3,391
Staff pension costs - other	4,014	3,938
Tutors and Training	(2,792)	681
Rates, Refuse & Hygiene	-	1,101
Insurance	520	1,225
Light and heat	4,285	5,675
Repairs and maintenance	784	2,612
Printing, postage and stationery	4,085	3,922
Donations, Subscriptions and Advertising	515	1,132
Telephone and Internet	2,509	1,799
Computer Courses	-	1,207
Travel and Expenses	384	597
Organic Garden	242	287
Security	726	1,144
Petty Cash	91	102
Legal and professional	1,636	-
Auditors remuneration	985	939
Bank charges	542	613
General expenses	1,213	409
Community Bus	91	3,027
Covid Sanitiser and PPE Expenses	273	-
Depreciation of tangible assets	40,898	34,919
Amortisation	(40,898)	(34,919)
Gain/loss on disposal of tangible assets	(1,200)	-
	<u>20,063</u>	<u>33,801</u>
	<u>18,364</u>	<u>30,717</u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Grants Income & Expenditure Account
for the year ended 31 December 2020**

		<u>2020</u>	<u>2019</u>	
		€	€	
Note 1				
Edmund Rice Grant	2,500		3,500	
Less Expenditure:	(494)	2,006	(2,094)	1,406
Tusla 2 - Parent Support	5,000		4,000	
Less Expenditure:	(2,670)	2,330	(4,049)	(49)
CEP- Parent Support	-		591	
Less Expenditure:	-		(565)	26
County Childcare - Parent Support	-		307	
Less Expenditure:	-		(307)	
FIT - Benefit	-		1,690	
Less Expenditure:	(685)	(685)	(740)	950
M.A.E.D.F.	16,250		-	
Less Expenditure:	(16,165)	85	-	
Tipp Co Council - Mens Shed	-		1,400	
Less Expenditure:	-		(1,227)	173
G.I.Y	-		-	
Less Expenditure:	-		(682)	(682)
Community Enhancement	835		6,400	
Less Expenditure:	(674)	161	-	6,400
Leader	-		1,406	
Less Expenditure:	-		-	1,406
Tipperary Co Council	-		600	
Less Expenditure:	-		(726)	(126)

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

Tipperary Co Council - Emergency Lighting	-	-	3,641	
Less Expenditure:	-	-	(4,349)	(708)
Tipperary Co Council	-	-	650	
Less Expenditure:	-	-	-	650
S.T.D.C. - Refurb & Alarm	15,000		-	
Less: Expenditure	(24,780)	(9,780)	-	-
Tipperary County Council - Covid	900		-	
Less: Expenditure	(900)	-	-	-
S.T.D.C. - Covid	2,500		-	
Less: Expenditure	(3,394)	(894)	-	-
Sundry Grants		(6,777)		9,446

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**C.D.P. Income & Expenditure Account
for the year ended 31 December 2020**

	<u>2020</u>	<u>2019</u>
	€	€
Income		
South Tipperary Development Company/SICAP	163,261	159,914
	<u>163,261</u>	<u>159,914</u>
 Overheads		
Wages and salaries	150,615	146,497
Staff pension costs - other	9,039	8,909
Training & Development	-	1,574
Insurance	800	800
Light and heat	800	530
Printing, postage and stationery	50	-
Auditors remuneration	600	800
Bank charges	60	57
Goal 1 Food Cloud	1,267	-
General expenses	-	135
	<u>163,231</u>	<u>159,302</u>
	<u>30</u>	<u>612</u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Family Therapy Income & Expenditure Account
for the year ended 31 December 2020**

	<u>2020</u>	<u>2019</u>
	€	€
Income		
Tusla 1	46,388	42,403
Tusla 2	30,900	35,900
Donations and Receipts	975	4,208
	<u>78,263</u>	<u>82,511</u>
 Overheads		
Wages and salaries	12,955	-
Covid Related Subsidies Received	(3,520)	-
Insurance	2,500	2,500
Light and heat	1,884	3,017
Repairs and maintenance	491	3,491
Printing, postage and stationery	259	-
Donations, Subscriptions and Advertising	-	308
Telephone and Internet	972	1,076
Counselling and Therapy	58,666	65,530
Travel and Expenses	59	120
Security	1,495	1,488
Administration	-	4,000
Auditors remuneration	777	777
Bank charges	49	78
	<u>76,587</u>	<u>82,385</u>
	<u>1,676</u>	<u>126</u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Services Training Income & Expenditure Account
for the year ended 31 December 2020**

	<u>2020</u>	<u>2019</u>
	€	€
Income		
ETB Training Services	97,246	96,717
	<u>97,246</u>	<u>96,717</u>
 Overheads		
Wages and salaries	48,370	45,301
Tutors and Training	20,078	17,325
Rent payable	11,441	12,700
Courses and Special Inputs	7,328	6,749
Insurance	-	1,200
Repairs and maintenance	40	500
Printing, postage and stationery	3,019	1,934
Travel and Expenses	278	785
Equipment Rental	3,500	3,720
Staff Development	-	750
Facilitation	-	354
Accountancy fees	-	923
Bank charges	32	81
General expenses	2,224	580
	<u>96,310</u>	<u>92,902</u>
	<u>936</u>	<u>3,815</u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Childcare Income & Expenditure Account
for the year ended 31 December 2020**

	<u>2020</u>	<u>2019</u>
	€	€
Income		
Pobal - C.C.S.	-	87,012
Pobal - C.E.T.S.	12,481	35,435
Dept of Children and Youth Affairs - E.C.C.E.	66,964	56,221
Pobal - AIM Level 7	13,523	14,820
Pobal - CCSP	87,259	123,840
Pobal - NCS	72,009	-
Pobal - Covid Reopening support Payment	7,000	-
Pobal - Covid Capital	4,500	-
Tusla 2	13,391	13,391
Childcare Receipts	49,464	99,538
Sundry Income	-	195
Y.W.I.T.	2,240	-
	<u>328,831</u>	<u>430,452</u>
Overheads		
Wages and salaries	226,278	278,113
Covid Related Subsidies Paid	73,942	-
Covid Related Subsidies Received	(146,539)	-
Staff pension costs - other	6,484	5,753
Tutors and Training	112	1,261
Rates, Refuse & Hygiene	2,853	1,729
Insurance	10,500	10,500
Light and heat	8,597	10,697
Repairs and maintenance	6,462	13,926
Printing, postage and stationery	1,765	5,573
Donations, Subscriptions and Advertising	2,130	4,148
Telephone and Internet	1,519	1,377
Travel and Expenses	330	417
Creche Supplies	12,516	19,163
Licences and Permits	213	209
Security	2,718	1,882
Petty Cash	250	350
Playschool Outings and Activities	-	690
Administration	10,000	7,000
Auditors remuneration	1,813	1,813
Bank charges	242	341
General expenses	(1,471)	1,822
Capital Expenditure - Pobal	5,119	-
Covid Sanitiser and PPE Expenses	9,561	-
	<u>235,394</u>	<u>366,764</u>
	<u>93,437</u>	<u>63,688</u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Commity Employment Income & Expenditure Account
for the year ended 31 December 2020**

	<u>2020</u>	<u>2019</u>
	€	€
Income		
Dept of Social Protection Wages Grant	346,990	220,326
Dept of Social Protection Materials Grant	12,867	6,312
Dept of Social Protection Training Grant	4,577	4,158
	<u>364,434</u>	<u>230,796</u>
 Overheads		
Wages and salaries	350,388	225,465
Tutors and Training	6,644	2,519
Insurance	2,835	3,204
Materials & Expenses	9,300	5,075
Repairs and maintenance	346	346
Accountancy fees	1,029	1,046
Bank charges	108	154
	<u>369,958</u>	<u>237,809</u>
	<u>(5,524)</u>	<u>(7,013)</u>

**Knockanrawley Resource Centre Company Limited by Guarantee
(Limited by Guarantee and not having Share Capital)**

**Ability Programme Income & Expenditure Account
for the year ended 31 December 2020**

	<u>2020</u>	<u>2019</u>
	€	€
Income		
Pobal	163,147	162,121
Less: Deferred Ability grant to future periods	(54,679)	(54,995)
	<u>108,468</u>	<u>107,126</u>
 Overheads		
Wages and Salaries - Direct Costs	58,897	62,173
Wages and Salaries - Indirect Costs	6,300	6,542
Staff pension costs - direct costs	5,266	6,833
Staff pension costs - indirect costs	566	534
Recruitment expenses	357	180
Training & facilitation materials	3,387	2,000
Publicity & information materials	466	5,677
Office equipment	176	739
Assistive Technology	-	1,442
Tutors	8,998	1,391
Web Design	269	3,925
Accredited Training	3,040	8,073
Room Rental	2,018	3,666
SNA	1,228	1,122
Telephone	-	924
Transport	12,400	588
Telephone and Internet	1,319	-
Travel and Expenses	3,823	2,054
	<u>108,510</u>	<u>107,863</u>
	<u>(42)</u>	<u>(737)</u>